

Peace Challenge

Each company or organization accepting the challenge will need to complete the criteria that are starred, along with four optional choices.

POLICY:

- * ***Provide employees with Workplace Policy regarding domestic abuse and harassment (samples available upon request).***

TRAINING:

- * ***Provide employees domestic abuse awareness training (training by UCAN available upon request)***

Provide focused training regarding techniques and methods on how to respond to jokes, comments, etc. that degrade or diminish the seriousness of domestic violence.

Provide additional domestic violence training, available through Someplace Safe (i.e. cycle of abuse, Power and Control Wheel, teen dating violence, stalking, etc.)

COMMUNICATIONS:

- * ***Display posters, brochures, and informational flyers about sexual harassment, sexual assault, dating and domestic violence, and stalking and local services. (available through UCAN)***

Include articles in the employee newsletter regarding domestic abuse (i.e. prevention, statistics, intervention, community activities, resources, etc.)

Include payroll inserts regarding domestic abuse (one per year or more)

Participate in the "Toilet Paper" program (monthly health promotion flyers created for bathroom stalls distributed by Douglas County Public Health 763-6018)

_____ Provide recognition award for employees who have made a positive difference in their workplace or community

_____ Provide domestic information to those victims who do not speak English

RESOURCE ALLOCATION:

_____ Identify an employee to participate on the UCAN Committee

_____ Donate funds for domestic abuse related functions

_____ Encourage and allow employees to participate in one of the community mentor programs

INTERNAL RESPONSE/ASSISTANCE:

_____ Make available employee assistance programs to help victims and perpetrators of domestic violence

_____ Permit victims of domestic violence some flexibility in their work schedules to participate in the criminal justice process and recover from trauma.

_____ Arrange an onsite visit from a crime prevention specialist to review and evaluate any environmental or design concerns

SAFETY:

* _____ ***Develop a general safety plan for at-risk employees and refer them to appropriate community resources (see UCAN Awareness Guidebook)***

_____ Furnish at-risk employees with cellular phones or security alarms (911 phones usually available through Someplace Safe)